



Code of Conduct

This Code of Conduct aims to ensure that at all times Club members maintain a high standard of conduct both on and off the field. This Code also aims to protect members from being the recipient of any unacceptable conduct from other members. This Code of Conduct applies to all members of the Caledonian Thebans Rugby Football Club.

General Conduct

- 1.1 Members of the Caledonian Thebans shall maintain a high standard of moral and ethical conduct at all times in which they are representing their Club.
- 1.2 Members shall demonstrate reasonable self-control and responsible behaviour both on and off field of play, taking consideration for the physical and emotional well-being of others.
- 1.3 Display good manners on the field and in public places while travelling to and from such places.

During Games

- 2.1 Members must ensure that the game is played and conducted in accordance with disciplined and sporting behaviour and acknowledge that it is not sufficient to rely solely upon match Officials to maintain those principles.
- 2.2 Members shall treat with respect the Referee and all other Match Officials both on and off the field of play; abusive, threatening or intimidatory behaviour towards Match Officials will not be accepted.
- 2.3 Members shall not use crude or abusive language or gestures towards Referees or other match Officials or spectators.
- 2.4 Members shall respect the Referee's decision, leaving any questions or clarification of issues to our Captain.

- 2.5 Members shall shake hands with and thank the opposing players after the match; win, lose or draw.

Personal Conduct

- 3.1 Members shall not act in ways which could be perceived as likely to intimidate, offend, insult, humiliate or discriminate against any other person on the grounds of their religion, gender, sexual orientation or national or ethnic origin.
- 3.2 Members should not play practical jokes that are likely to offend others – if you are unsure then don't do it!
- 3.3 Members shall take responsibility for their actions. Drunkenness is not a valid excuse and anti-social behaviour will not be tolerated from ANYONE.
- 3.4 All members shall respect the personal boundaries of other members of the Club.
- 3.5 Members shall show respect towards the relationships of other members of the Club.

Discipline

- 4.1 All official complaints shall be dealt with by the Discipline Committee of the Club.
- 4.2 If any member of the Caledonian Thebans fails to comply with this Code of Conduct on or off the field of play, the member may be subject to disciplinary action which may include reprimand, suspension or expulsion from the Club.

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Hugh Cumming
Chairman
Caledonian Thebans RFC